

Our pathway to Net Zero



by 2025

by 2030

by 2040

Target



Net Zero against our Scope 1 and 2 emissions

50% reduction in Scope 3 emissions

Net Zero across our Scope 3 emissions and offset residual emissions with removals

Strategy to deliver



- transition to 100% renewable energy across our operations
- Melbourne head office to move to a new 6-star Green Star design building in late 2024 supplied by 100% renewable energy

- reduce Scope 3 emissions generated from purchased goods and services by engaging with key suppliers to decarbonise their own operations in line with climate science
- strengthen sustainable procurement practices to work with low or zero carbon suppliers; implement Net Zero travel and accommodation initiatives for employees and utilise low or zero carbon goods and services

- continue to engage with key suppliers about meeting their own decarbonisation commitments
- balance any residual emissions through certified carbon removal projects aligned with the Sustainable Development Goals we support that benefit the community and the planet